



ASIA PACIFIC
TRANSGENDER
NETWORK

Regional Research Consultant (RRC) - Terms of Reference

Job Title:	Regional Research Consultant (RRC) – The Regional Research Consultant for data analysis and regional report writing APTN's study on understanding barriers to HIV and related health services for transgender people in Indonesia, Nepal, Thailand and Vietnam
Project:	Key Population Research and Advocacy (KPRA)
Organization:	Asia Pacific Transgender Network
Location:	Home-based with travel to Bangkok, Thailand
Contract Length:	28 days
Contract Duration:	March to April 2019 with possible no-cost extension

Background

Recent reports and research studies offer a glimpse into the lived experiences of trans people worldwide. Together they paint a picture of stigma, prejudice and discrimination, as well as, for many, harassment, abuse and violence. The impact is that trans people are often edged out onto the margins of society where they experience poor health and wellbeing outcomes. Available data consistently show that HIV disproportionately affects trans women with a pooled prevalence of 17.7 percent between 2000 and 2011 across low- and middle-income countries. Worldwide trans people are 49 times more likely to acquire HIV than the general adult population.¹ Barriers to HIV prevention, treatment and care services, as well as to other healthcare services, aggravate poor health and wellbeing outcomes for trans people.

Asia is home to perhaps 60% of the world's trans population, and despite this, relatively little primary research data exists in regard to factors impacting trans people's access to HIV and other healthcare. Much of the available literature is in the form of UN agency and NGO reports that rely heavily on meetings with activists, and case reports. Even with nearly 10-years of Global Fund involvement and support for HIV and TB, very little information exists on how the transgender community accesses prevention and treatment services. In most cases, transgender women are considered under the men who have sex with men (MSM) or sex workers risk group.

The proposed research aims to provide important information on HIV and other healthcare for transgender and gender diverse people, the barriers to accessing services, and the ways in which those barriers can be removed through community engagement

¹ Baral, S, Poteat, T, Strömdahl, S, Wirtz, A, Guadamuz, T, & Beyrer, C. (2013). Worldwide burden of HIV in transgender women: a systematic review and meta-analysis. *Lancet Infectious Diseases*, 13, 3, pp214-222.



ASIA PACIFIC TRANSGENDER NETWORK

and empowerment. It is based on the seven research priorities identified in the 2012 UNDP/APTN *Lost in Transition Report* and recently reaffirmed in the *Barriers to Bridges* meeting proceedings. The seven priorities include:

1. Ending the invisibility of trans people and developing research that is tailored to trans persons as specific population, and spotlight the needs of sub-communities such as youth, elderly, rural and trans men;
2. Utilising trans people as research partners;
3. Documenting and understanding more fully the HIV vulnerabilities of transgender people, as well as sources of resilience;
4. Empowering transgender communities through their CBOs and NGOs;
5. Promoting trans positive attitudes and practices among those who work with transgender persons;
6. Getting health information into the hands of transgender persons and their organizations; and
7. Promoting trans-competent, comprehensive and accessible healthcare (including for HIV services).

The APTN KPRA project is designed as community-driven and community-inclusive research that documents not only the barriers posed by specific HIV and other healthcare policies and practices but also the behaviors of healthcare providers and services-led by transgender persons. The project is funded through a regional Global Fund grant awarded to Save the Children, Nepal who is the Principal Recipient. The transgender research is intended to serve as a springboard for advocacy on community-led services. Four countries- Indonesia, Nepal, Thailand and Vietnam- have been included in the research study for transgender communities. In addition, there are three other Sub-recipients of regional key population networks including people living with HIV.

The research begins with a preparatory phase of mapping existing literature (published and unpublished) on HIV and other healthcare services (STI, SRH) available for transgender persons, and transgender organizations providing or facilitating HIV prevention and treatment services. Working with national partners, the research will map out community groups, venues, and services.

Phase two of the research will focus on developing the study protocol, tools (including questionnaires), sampling frame, and research methodology. Research methodologies involved should include Focus Group Discussion (FGD), key informant interviews, and a community-based survey. The sampling technique for the community-based survey should be robust. The research tools will be shared with national partners through a regional training. National partners will be responsible for data collection and data input,



including conducting FGD and preparing the findings of the FGD sessions for dissemination.

In phase three of the research study, each country will share the collected data and FGD findings with APTN for further analysis. This information will be used to prepare a regional report with regional recommendations on the role of community in accessing and delivering HIV and related health services. These report and its findings will be shared with national partners and Save the Children, Nepal for development of national level advocacy plans and further funds will be requested for these activities.

The objectives of APTN's research are :

- To understand current availability of HIV and related health services for transgender persons and potential obstacles to accessing services
- To understand the role of transgender organizations and other organizations providing HIV and related health services for transgender persons

Tasks and Responsibilities

The Regional Research Consultant for analysis and technical support (KPRC) is responsible for overseeing the implementation of research including fine-tuning the research methodology, troubleshooting of research, research tool development, support to the national team, analysis and presentation of the findings in the 4 countries. The RRC will work with APTN's KPRC Research Project Manager and provide oversight of country teams in the implementation and management of the research process including technical support and evaluating the quality of data.

1. Regularly communicate with APTN KPRC personnel on research implementation progress, ensuring research implementation of country partners meets standard and project timeline;
2. Monitor, troubleshooting problems throughout the project research and provide timely technical assistance to national partners;
3. Consult with APTN SSRs on quality of national level HIV programming through Global Fund grants ;
4. Develop outline of Community Based Study National level report;



ASIA PACIFIC TRANSGENDER NETWORK

5. Lead and develop a agenda and materials for a regional meeting on KPRA national data reports of project country partners including Indonesia, Nepal, Thailand and Vietnam, consolidating data and information including findings, challenges and lessons learned from the project;
6. Coordinate data analysis with Database Design and Statistical Consultant for preparation of regional report;
7. Analyze community-based survey data and prepare regional report that integrates national level and regional findings of , KIIS, FGD reports (the report should include: Cover page, table of contents, abbreviations, acknowledgements, executive summary, study methodology-research methods and tools, study locations, participants, sampling, ethical standards and quality assurance, and limitations-, study findings and analysis, recommendations, conclusions and bibliography).

Deliverables

- Report on the technical assistance provided to country partners, including a summary report on the findings, challenges and lessons learnt from the Country Partners;
- Regional meeting agenda and materials;
- Regional report on the findings of the community-based surveys, KIIs and the FGD national and regional reports (the report should include: Cover page, table of contents, abbreviations, acknowledgements, executive summary, study methodology-research methods and tools, study locations, participants, sampling, ethical standards and quality assurance, and limitations-, study findings and analysis, recommendations, conclusions and bibliography);
- PPT of the regional report and national reports.

Qualification of the Consultant

A qualified consultant should have:

- Proven research and analytical skills and knowledge of HIV, sexual and reproductive health and rights for transgender persons
- Experience and/or academic training in research design and methodology in HIV, key populations, public health or related field
- Experience working with community-based organizations in Asia-Pacific
- Strong experience in conducting similar research projects
- Experience in data collection and analysis
- Strong writing skills, and experience in preparing similar report
- Fluency in English written and spoken
- Ability to deliver outcomes in timely manner



ASIA PACIFIC TRANSGENDER NETWORK

- University education, Master's/Doctoral degree in public health, social sciences or related discipline
- A minimum of five years professional experience in research, monitoring and evaluation related to HIV and AIDS or Sexual Reproductive Health, including cross cutting areas such as advocacy and human rights;
- Proven expertise in mixed-methods (qualitative and quantitative) research to develop and assess community based research/surveys; instrument development; data collection and analysis;
- Strong skills and familiarity with quantitative and qualitative data analysis software (e.g., SPSS, Stata; NVivo, Atlas;)
- Ability to analyze complex data and summarize (narrative and statistically) it for a range of audiences;
- Familiarity with international Human Rights mechanisms and tools is an advantage
- Successful experience in sharing knowledge, documenting experience, preparing reports, supporting regional/global initiatives, and sharing credit.
- Evidence of research-related publications in internationally recognized journals (please share at least two of your most recent publications in your application).

Proposal review/ Scoring criteria

S. N.	Major topic	Score weightage
1	Experience working in the region	5%
2	Experience working with Community	15%
3	Research skills	40%
4	Documentation & Reporting	40%
Total		100%

How to Apply

Interested candidates should submit a cover letter and CV, a technical and financial proposal.



ASIA PACIFIC
TRANSGENDER
NETWORK

Send to: apply@weareaptn.org

Please indicate "Application: KPRA Regional Research Consultant" in the subject of email.

Transgender Persons from Asia and the Pacific are highly encouraged to apply.

Only shortlisted candidates will be notified.